



SANKARA

COLLEGE OF SCIENCE AND COMMERCE

Affiliated to Bharathiar University and Approved by AICTE
Accredited with A Grade by NAAC - An ISO 9001:2015 Certified Institution



ANNUAL QUALITY ASSURANCE REPORT

ACADEMIC YEAR

2017-2018

www.sankara.ac.in

Annual Quality Assurance Report (AQAR)

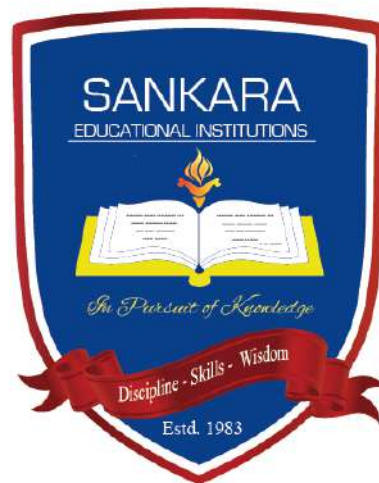
For the Academic Year

2017-2018

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Nagarbhavi, Bangalore-560072



Internal Quality Assurance Cell (IQAC)

SANKARA COLLEGE OF SCIENCE AND COMMERCE

Affiliated to Bharathiar University, Coimbatore & Approved By AICTE, New Delhi

Accredited with 'A' Grade by NAAC, An ISO 9001:2015 Certified Institution

Saravanampatty, Coimbatore - 641035 Ph; 0422 4313 500, 503

E-Mail: iqac@sankara.ac.in

The Annual Quality Assurance Report (AQAR) of the IQAC

2017-2018

Part - A

I. Details of the Institution

1.1 Name of the Institution

SANKARA COLLEGE OF SCIENCE AND COMMERCE

1.2 Address Line 1

SARAVANAMPATTY

Address Line 2

SANKARA CAMPUS

City / Town

COIMBATORE

State

TAMIL NADU

Pin Code

641035

Institution e-mail address

principalarts@sankara.ac.in

Contact Number

0422-4313500

Name of the Head of the Institution

Dr.H.BALAKRISHNAN

Tel. no. with STD Code

0422-4313503

Mobile

+91 8220019533

Name of the IQAC Co-ordinator

Mr.S.BERNARD EDWARD

Mobile

+91 94437 32928

IQAC e-mail address

iqac@sankara.ac.in

1.3 NAAC Track ID

TNCOGN15214

1.4 NAAC Executive Committee

Number &Date:

NAAC/ANR/DS/Standing Committee - 66EC/2014,
7th May 2014 / 66th Meeting Date 21st FEB 2014

1.5 Website address:

www.sankara.ac.in

Web-link of the AQAR

<http://www.sankara.ac.in/sansac/College.aspx?id=76>

1.6 Accreditation Details

S.No	Cycle	Grade	CGPA	Year of Accreditation	Validity
1.	1 st Cycle	A	3.19	2014	Till May 2019

1.7 Date of Establishment of IQAC:

14th June 2014

1.8 AQAR for the year:

2017 - 2018

1.9 Details of the previous year's AQAR submitted to NAAC

AQAR 2014-2015 submitted to NAAC on 22-06-2016
AQAR 2015-2016 submitted to NAAC on 03-10-2016
AQAR 2016-2017 submitted to NAAC on 28-09-2017

1.10 Institutional Status

University	Bharathiar University
Affiliated College	Yes
Constituent College	No
Autonomous College of UGC	No
Regulatory Agency approved Institution	AICTE Approved for MBA and MCA Programmes
Type of Institution	Co-educational Institution
Financial Status	Totally Self - Financing / UGC 2(F) and 12(B)

1.11 Type of Faculty / programme

Arts Science Commerce Law
PEI (PhysEdu) TEI (Edu) Engineering
Health Science Management
Others (*Specify*)

1.12 Name of the Affiliating University (for the Colleges)

Bharathiar University, Coimbatore - 641046

1.13 Special status conferred by Central/State/Government- GC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt/University	No
University with Potential for Excellence	Not Applicable
UGC-CPE	No
DST Star Scheme	No
UGC-CE	No

UGC-Special Assistance Programme	No
DST-FIST	No
UGC-Innovative PG Programmes	No
UGC-COP Programmes	No
Any other (<i>Specify</i>)	No

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="10"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="01"/>
2.3 No. of Students	<input type="text" value="02"/>
2.4 No. of Management representative	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="01"/>
2.6 No. of any other stakeholders and Community representatives	<input type="text" value="Nil"/>
2.7 No. of Industrialists	<input type="text" value="02"/>
2.8 No. of other External Experts	<input type="text" value="Nil"/>
2.9 Total No. of members	<input type="text" value="17"/>
2.10 No. of IQAC Meetings Held	<input type="text" value="03"/>

2.11 No. of meetings with various stakeholders:

Faculty	<input type="text" value="04"/>	Non-Teaching staff	<input type="text" value="02"/>	Students	<input type="text" value="02"/>
Alumni	<input type="text" value="01"/>	Others	<input type="text" value="02"/>		

2.12 Has IQAC received any funding from UGC during the year?

Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/Workshops/Symposia organized by the IQAC

Total Nos International National
State Institution Level

(ii) Themes

Institutional Level Programmes:

1. Orientation Programme for newly recruited faculty members about Quality, ISO and IQAC related activities
2. Two Day Workshop on Self Leadership for Educators by IQAC
3. One Day Workshop on CBSE - NET Paper I
4. Orientation programme on ISO New Standards and Audit 9001:2015
5. Orientation Programme on NAAC Revised Assessment & Accreditation Framework
6. Orientation Programme on Mentor-Mentee System

2.14 Significant Activities and contributions made by IQAC

- **Orientation Programme** for newly recruited faculty members about Quality Policy, Mission, Vision of the institution, ISO and IQAC was organized by IQAC on June 1st 2017.
- **Two Day Workshop** on SELF LEADERSHIP for Educators was organized by IQAC for all the faculty members to enrich and enhance their leadership skills. The workshop conducted on 2nd and 3rd June 2017.
- **One Day Workshop** on CBSE - NET Paper 1 was organized by IQAC and Sankara Research Cell on 7th October 2017 for all the faculty members.
- **Orientation Programme** on ISO New Standards 9001:2015 was organized by IQAC and ISO Team on 6th January 2018 and the External audit was conducted on 8th and 9th January 2018.
- **Orientation Programme** on NAAC Revised Process of Assessment & Accreditation Framework was organized by IQAC for all the faculty members on 10th February 2018.

- **Orientation Programme** on MENTOR-MENTEE system was organized by IQAC for all the faculty members on 10th February 2018.

OTHER ACTIVITIES AND CONTRIBUTIONS OF SANKARA ARE AS FOLLOWS

- The management has created a CORPUS FUND of Rs.2 Lakhs exclusively for the research and development. This fund will be utilized by our research scholars and faculty members for facilitating their research work.
- One Day International level Conference on “GLOBAL AND INDIAN BANKING SCENARIO” organized by Department of commerce on 28th September 2017.
- One Day International level Conference on “EMERGING TRENDS AND STRATEGIES IN SOCIAL MEDIA MARKETING - ISSUES AND CHALLENGES” organized by Department of Commerce CA and PA on 11th October 2017.
- One Day International level Conference on “NEXT GENERATION COMPUTING TECHNOLOGIES - ICNGCT 2017” organized jointly by Department of Computer Science, Computer Applications (UG/PG) and Information Technology on 12th October 2017.
- One Day National level Conference on “DIGITAL INDIA - POWER To EMPOWER” organized by Department of Commerce on 21st February 2018.
- One Day National level conference on “EDUCATION - MANAGEMENT and SOCIAL SCIENCES organized by Department of MBA on 2nd March 2018.
- Fifth One Day National Level workshop on JAPANESE CUISINE “KAISEKI” organized by Department of Catering Science and Hotel Management on 20th February 2018.
- One Day Nationwide Competition on “LEGAL RIGHTS OF WOMEN” sponsored by National Commission for Women organized by Sankara Women Empowerment Cell on 11th October 2017.
- Women’s Day was celebrated on 8th March 2018 organized by Sankara Women Empowerment Cell.
- College Annual Day was celebrated on 3rd March 2018 with the presence of Chief Guest Actor Karthi Sivakumar.

- Graduation Day 2018 was held on 17th February 2018, Dr.Premavathy Vijayan, Vice Chancellor of Avinashilingam Institute of Home Science and Higher Education for Women was the Chief Guest of the Day.
- Our Honorable Prime Minister Shri.Narendra Modi interaction with School and College students has been telecasted on 16th February 2018 at Computer Laboratories.
- South Indian Management and Cultural fest NAYA 2K18 was organized by Sankara College of Science and Commerce with management and cultural events on 23rd February 2018.
- One Day Guest Lecture Programme on CHANGES AND CHALLENGES IN GST organized by Department of Commerce CA & PA on 15th February 2018.
- An Intra Department event organized for UG students by Department of MBA on 16th February 2018.
- Awareness programme on CYBER CRIME & SAFE DRIVING organized by Sankara Women Empowerment Cell on 15th February 2018.
- One Day workshop on DISASTER MANAGEMENT organized by Sankara Youth Red Cross as a part of extension activity on 7th February 2018.
- One Day Business Plan event organized for UG students by Department of MBA on 17th February 2018.
- Awareness programme on HIV VIRUS (AIDS) organized by Department of Commerce on 09th February 2018.
- Awareness program on CIVIL SERVICE EXAM/TNPSC organized by Department of Commerce on 1st February 2018.
- Awareness program on Global Catastrophe - Risks and Response organized by Department of English on 2nd February 2018.
- One Day seminar on EMERGING TRENDS IN MARKETING organized by Department of MBA on 7th February 2018.
- As a part of Entrepreneurship Development the Department of Catering Science and Hotel Management organized DOSA MELA in the campus on 31st January 2018.

- One Day seminar on LITERATURE and LIFE organized by Department of English on 31st January 2018.
- One Day MARKETING FEST organized by Department of MBA on 31st January 2018 for all the UG and PG students.
- Guest Lecture on DIGITAL BANKING organized by Department of Commerce on 25th January 2018.
- Awareness program on DRONE TECHNOLOGIES AND ITS FUTURE organized by SANKARA NSS Team on 11th January 2017.
- Awareness Program on DRUG ABUSE and ILLICIT TRAFFICKING organized by SANKARA NSS Team on 10th January 2017.
- One Day State level Inter Collegiate Maths Fest CENTRA 2017 organized by Department of Mathematics on 29th December 2017.
- SEBI Sponsored Programme - Financial Awareness for Young Investors organized by Department of BBA CA on 29th December 2017.
- As a part of extension activity REVISED NATIONAL TUBERCULOSIS CONTROL PROGRAMME organized by Sankara YRC on 27th December 2017.
- As a part of extension activity DRUG ABUSE AND DRUG FREE AWARENESS PROGRAM organised by Department of Information Technology on 19th December 2017.
- As a part of extension activity Awareness Program on Social Issues Lacking in Youth organized by Department of BBA CA on 15th December 2017.
- Two Day Faculty Development Programme on MULTIMODAL TEACHING METHODS FOR ENGAGING GEN Y and GEN Z STUDENTS organized by Department of MBA on 29th and 30th November 2017.
- Two Day workshop on DATA ANALYSIS FOR RESEARCH USING SPSS organized by Department of MBA and Research Cell on 24th and 25th November 2017.

- A Special Workshop on POT PAINTING organised by SANKARA Women Empowerment Cell on 05th October 2017.
- One Day HR CONCLAVE on RECENT TRENDS in HR Practices organized by Department of MBA on 6th October 2017.
- Industry Institute Forum organized by UG & PG Department of Computer Science and Applications on 28th September 2017.
- One Day workshop on PHONETICS organized by Department of English on 7th September 2017.
- As a part of extension activity ANTI TOBACCO awareness programme organized by Department of MBA on 22nd September 2017.
- As a part of extension activity EYE SCREENING CAMP organized by NSS and Department of MBA on 25th September 2017.
- One Day Workshop on HOW TO GET RECRUITED organised by Department of Catering Science and Hotel Management on 15th September 2017.
- Two Day ENTREPRENEURIAL FEST organized by Department of MBA on 12th and 13th September 2017.
- As a part of Entrepreneurship Development the Department of Catering Science and Hotel Management organized BRYANI FEST in the campus on 13th September 2017.
- 14 Days STUDENT SKILL DEVELOPMENT PROGRAM organized by Sankara Training and Placement Cell in association with Infosys - Bengaluru and Department of Extension and Career Guidance, Bharathiar University from 12th to 27th September 2017.
- One Day Seminar on IMPACT OF GST IN INDIAN ECONOMY organized by Department of MBA on 8th September 2017.
- One Day workshop on VEDIC MATHEMATICS organized by Department of Mathematics on 8th September 2017.
- One Day Workshop on ETHICAL HACKING organized by Department of Information Technology on 7th September 2017.

- Short Film Competition SWACHHTA PAKHWADA organized by Department of Information Technology on 8th September 2017.
- Entrepreneurship Development Cell of Sankara College of Science and Commerce has signed MoU with NEN (National Entrepreneurship Network) is a non-profit membership based initiative of Wadhvani Foundation to nurture educators in entrepreneurship on 5th August 2017.
- Awareness Program on SEXUAL HARASSMENT AT WORKPLACE organized by Sankara Women Empowerment Cell on 31st August 2017.
- One Day Workshop on BASIC CULINARY SKILLS organized by Department of Catering Science and Hotel Management on 30th August 2017.
- One Day Seminar on Career Guidance in Company Secretary ship organized by Department of Commerce CA & PA on 29th August 2017.
- One Day Workshop on CYBER SECURITY organized by Department of Information Technology on 30th August 2017.
- CEO Talk has been organized by Department of MBA on 22nd August 2017.
- One Day Workshop on SUPERVISORY CONTROL AND DATA ACQUISITION by Department of Electronics and Communication Systems on 21st August 2017.
- An Intra Department Event COMFEST organized by Department of Commerce on 22nd August 2017.
- As a part of Entrepreneurship Development the Department of Catering Science and Hotel Management organized CHAT FEST in the campus on 23th August 2017.
- One Day Workshop on THE LEADER IN ME organized by Department of English on 23rd August 2017.
- One Day Effective Communication Workshop organized by Department of MBA on 10th August 2017.
- As a part of extension activity programme on SEED BALL INCUBATION organized by Sankara YRC Club on 10th August 2017.

- As a part of extension activity WORKSHOP ON ARTS AND CRAFTS organized by Sankara Women Cell on 09th August 2017.
- Three Day INTELLECTUAL REJUVENATION PROGRAMME organized by PG Department of Computer Applications and Commerce from 3rd August 2017 to 5th August 2017.
- One Day WORKSHOP ON AUGMENTED REALITY AND VIRTUAL REALITY organized by UG and PG Department of Computer Science and Applications on 02nd August 2017.
- One Day Awareness Program on IMPORTANCE OF YOGA FOR HEALTHY LIFE organized by Department of Mathematics" on 01st August 2017.
- SHORT FILM COMPETITION organized by Department of Information Technology and Sankara Fine Arts Club on 31st July 2017.
- Guest Lecture on RECENT TRENDS AND OPPORTUNITIES AHEAD IN HOSPITALITY INDUSTRY organized by Department of Catering and Hotel Management on 01st August 2017.
- Learn GST in 90 Minutes MASSIVE ONLINE MOOC course conducted by Sankara Training and Placement Cell to all UG and PG students on 25th July 2017.
- Awareness programme on GOODS AND SERVICES TAX organized by Department of Commerce on 27th July 2017.
- Orientation Programme on ENTREPRENEURSHIP PRE-INCUBATION CENTRE organized by Sankara Entrepreneurship Development Cell on 28th July 2017.
- An OPEN TALENT SHOW - For First Year Students organized by SANKARA Fine Arts Club on 21st July 2017.
- The UG and PG Department of Computer Science and Applications of Sankara College of Science and Commerce had inaugurated the Association TECHNEGEN-17 on 20th July 2017.
- Guest Lecture on SEBI organized by Department of Commerce CA and PA on 19th July 2017.

- Inauguration of English LITERARY ASSOCIATION and Orientation on CAREER OPPORTUNITIES IN JOURNALISM organized by Department of English on 17th July 2017.
- One Day SEMINAR ON B-2020 organized by Department of BBA CA on 14th July 2017.
- As Guest Lecture on IMPORTANCE OF GST IN INDIA organized by Department of Commerce CA&PA on 07th July 2017.
- Alumni TALK organized by Department of Computer Science and Applications (UG/PG) on 7th July 2018.
- One Day Seminar on ANDROID APPLICATION IN MOBILE APPS organised by Department of Information Technology on 07th July 2017.
- Tamil Mandram inaugurated on 6th July 2017 organized by Department of Tamil.
- Awareness Program on SEBI AND COMMODITY DERIVATIVES organized by Department of Commerce on 29th June 2017.
- STATE LEVEL YOGA COMPETITION organized by SANKARA NSS *in association with* OZONE YOGA TRUST- Coimbatore on 15th June 2017.
- Special orientation programme on DIGITAL LEARNING PLATFORM myKlassroom.com organized for all students on 14th JUNE 2017.
- Continuous PLACEMENT PREPARATORY TRAINING programme organized by Sankara Training and Placement cell for I, II and III year students throughout the year.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Plan of Action	Achievements
To organize Seminars and workshops	IQAC is providing continuous support in organizing Seminars, Guest Lectures, Conferences, Symposiums and other academic and extension activities.

To conduct a full-fledged Auditing the documents	ISO Academic and Administrative Internal and External audit was conducted for all the departments
To bring in a comprehensive performance appraisal system.	Performance appraisal was conducted for the faculty members of all the departments.
Continuous motivation to the faculty members for applying research projects.	IQAC is providing continuous support by encouraging the faculty members to participate in Research Conferences as well as helping in formulating the proposals.
To work for the National Institutional Ranking Framework (NIRF)	National Institutional Ranking Framework (NIRF) was successfully uploaded in the NIRF portal.
To upload ALL INDIA SURVEY OF HIGHER EDUCATION Portal (AISHE)	Datas successfully uploaded in ALL INDIA SURVEY OF HIGHER EDUCATION Portal.
To provide opportunities for the students to become entrepreneurs and employable.	Awareness on Entrepreneurship Development Career Guidance Programs Special Vocational training given to the students like Mobile Servicing, Android App Development, Bartending and Juggling , TALLY etc. Signed MoU with NEN for entrepreneurship development programmes
To enhance the Career Guidance and Placement Cell Activities	Continuous Placement Preparatory Programs Special Students Skill Development programme sponsored by INFOSYS, Bengaluru. Language Enhancement Programs Special Soft Skill Trainings Special Aptitude Trainings Career Craft Programmes Company Specific Trainings at the time of placement Dive

	<p>ON / OFF Campus recruitment Drives Updating students details in JOB portals Industry oriented Trainings Industry Institute Forum Continuing the MoU with EIDOS MoU with UTL Technologies, CADD Technologies</p>
<p>To Motivate the students to excel in various sports events</p>	<p>Special Coaching for Martial Arts like SILAMBAM, KALARI etc Sports Scholarship Inter Departmental sports events Organized National level Sports events Organized University Level Sports events Students participation in National , Zonal, University sports events</p>
<p>To Enhance the infrastructure</p>	<p>Upgraded Computer Lab facilities Enhanced Internet facilities 10MBps to 40MBps Computers for all the departments Intercom facilities extended WiFi facilities for UG and PG block Computer facilities in Library Smart Classrooms in MBA Projector facilities extended for Placement classes 3 Rooms renovated in Hostels Separate Student Lounge has been built Buzz room inside the PG block News room inside the PG block</p>
<p>To create Eco-Friendly campus</p>	<p>ECO Club events Celebrating Bhoomi Madha Day by planting saplings in the institution Solar Panel Street Lights installed ERP installed in the office aiming for paperless office RO Water Plant Planted Saplings in & around the campus</p>

To implement DIGITAL Feedback system	Collecting the feedbacks about Teacher, Curriculum and Infrastructure through DIGITAL learning system myKlassroom.com
To provide a platform for the students and Staff members to develop them in all spheres	Entrepreneurship Development Cell Training and Placement Cell Digital Learning Platform Sankara Research Cell Students Club Cultural Committees Sports Club Fine Arts Club NSS Advisory Committee Youth Red Cross Red Ribbon Club Rotaract Club Women Empowerment Cell Tamil Mandram Best outgoing Student Awards Encouraging students to EARN while LEARN (through Part Time JOBS)

2.16 Whether the AQAR was placed in statutory body

Yes No
 Management Syndicate any other body

Provide the details of the action taken

The Management approved the plan of action and gave consent to implement them.

PART - B
Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of Existing Programmes	Number of Programmes added during the year	Number of Self-Financing Programmes	Number of Value Added/Career Oriented Programmes
Ph.D	1	-	1	-
PG	3	-	3	-
UG	10	-	10	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	1	-	-	1
Certificate	1	-	-	1
Others (M.Phil)	1	-	1	-
TOTAL	17		15	2

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option/Open options

(ii) Pattern of programmes:

PATTERN	NUMBER OF PROGRAMMES
Semester	All UG & PG
Trimester	-
Annual	-

1.3 Feedback from stakeholders (*On all aspects*)

Alumni Employers Students

Mode of feedback: Online Manual

Co-operating schools (for PEI)

**please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects

Syllabi as per Bharathiar University

1.5 Any new Department/centre introduced during the year. If yes, give details

-

Criterion-II

2. Teaching, Learning and Evaluation

2.1 Total No. of Permanent Faculty

Total	Asst. Professors	Associate Professors	Professors	Others
79	79	-	-	5

2.2 No. of permanent faculty with Ph.D

15

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Assistant Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
78	-	-	-	1	-	-	-	79	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

Guest Faculty	Visiting Faculty	Temporary Faculty
03	3 For Hindi, French & Malayalam	Nil

2.5 Faculty participation in conferences and symposia

No. of Faculty	International level	National level	State level
Attended	39	24	09
Presented papers	36	21	08
Resource persons	-	-	04

2.6 Innovative process adopted by the institution in Teaching and Learning:

IQAC motivates the faculty to adopt Innovative processes in Teaching and Learning process. These Innovative teaching approaches which are a combination of the traditional lecture method along with other methods helps the young minds to increase their learning capacity.

- Usage of E-learning – resources from National Programme on Technology Enhanced Learning (NPTEL)
- Usage of library resource and access of internet helps to know about the latest trends in technology and many novel applications. The Institution library is well stocked with books, journals, and back volumes, projects including e-Books and e-journals, text books and reference books.
- Participative Learning - Usage of OHP , Power Point presentations, charts , smart class-rooms
- Usage of ICT infrastructure to prepare computer aided teaching and learning material.
- Conduct of Assignments, tutorials, Class room tests and Group discussions on Case studies.
- Conduct of Carrier Guidance and counselling activities as a part of regular timetable which help students to acquire potentials to mould them according to their future goals and ambitions.
- Conduct of Sports and games to students to make them strong physically and mentally which indirectly helps to improve the learning skills.
- Conduct of value added courses on many streams to acquire additional knowledge.
- Establishing MOUS with industry and academia so as to conduct certification programmes which helps the students to bridge the gap between the industry requirements and the concepts they obtained as a part of the core curriculum.
- To impart social responsibility in students NCC /NSS activities are conducted regularly.
- Through Organizing Industrial/Educational tours and visits to various companies, industries help students to gain real experience about the outside world.
- Case studies given to the students and making them to analyse and research.

- Conduct of Co curricular activities like technical symposiums, Management fests, competitions in Quiz, Poster presentations, short films, Trade fair etc to build competitive and organizational skills in the students.
- Conduct of remedial /backlog classes and bridge courses for slow learners so as to improve the learning skills of the student.
- Deputation of students to conferences, seminars and workshops which in turn helps the students to acquire paper presentation /preparation, communication and event participation skills.
- Conduct of mini projects in the concerned subjects.
- To encourage Peer teaching to enable students to attain self learning skills
- Encouraging students to participate in Group Discussions
- Conducting Students' Seminars
- Real time projects can be assigned to the advance learners like Field Projects and Internships
- Encouraging students to attend Webinars sessions.
- Encouraging students to participate in Workshops
- Organizing Faculty Development Programmes to enhance skill set of the faculty members.
- Lifelong learning skills and interest in innovative activities can be developed in students through experts lectures.
- The evaluation procedure for both theory and lab exams were kept transparent. The teacher issued answer scripts of the periodical tests to students and internal lab examinations with his / her comments. Discrepancies reported by any student were verified and necessary action was taken before the marks statement is finalized.
- Case studies given to the students to enhance the problem solving skills.
- Encouraging faculty members to participate in Research programmes to enhance their research knowledge.
- Conducting Internal and External Academic and Administrative Auditing to attain the quality.
- Conducting Executive Committee Meeting for continuous review process.

2.7 Total No. of actual teaching days during this academic year

180 days

2.8 Examination / Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Question)

- Examination pattern is followed as per Bharathiar University norms.
- Central evaluation system followed for Internal & Model exams.
- Online Exams are conducted for General Awareness paper.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

NAME	COLLEGE	MEMBERSHIP / BOARD
Dr.H.Balakrishnan	KONGU Arts and Science College, Erode	Academic Council Member
Dr.B.Sudhakar	Coimbatore Institute of Management and Technology, Coimbatore	Board of Studies - University Representative
Dr.B.Sudhakar	SNS Rajalakshmi College of Arts and Science, Coimbatore	Board of Studies - Expert Member
Mr.S.Bernard Edward	Board of Studies Member, CMS arts and science college, Coimbatore.	Department of Catering Science & Hotel Management
Mr.S.Nithyanandh	Academic Council Member, at Dr SNS Rajalakshmi College of Arts and Science, Coimbatore	Academic Council

Mr. T. Maruthasala Prabhu	Board of Studies Member, at Krishna College arts and Science, Coimbatore.	Department of Catering Science & Hotel Management
Ms. P. Vidhya	Board of Studies member, Bharathiar University	Department of Electronics
Mr. K. Gunasekaran	Board of Studies member in Department of Statistics, Bharathiar University	Department of Mathematics and Statistics

2.10 Average percentage of attendance of students

85%

2.11 Course / Programme wise distribution of pass percentage:

Title of the Programme	Total No. of students appeared	Division					PASS %
		Distinction	I	II	III		
B.COM	43	09	25	04	01	91	
B.COM (CA)	63	13	37	07	-	90	
B.COM (PA)	19	08	09	01	-	95	
B.SC (CS)	12	03	06	-		83	
B.SC (IT)	09	03	06	-	-	100	
BCA	12	02	08	-	-	92	
B.SC (ECS)	06	03	04	-	-	100	
B.SC (CS & HM)	28	04	16	05	-	89	
BBA (CA)	15	03	09	01	-	87	
BA (ENG)	07	03	04	-	-	100	

MCA	21	03	16	-	-	91
MBA	88	11	67	03	03	86
M.COM	10	2	7	-	-	95

2.12 How does IQAC Contribute / Monitor/ Evaluate the Teaching & Learning process:

The teaching learning processes were regularly monitored and evaluated by IQAC, ISO Team and Principal. IQAC suggested the departments to organize e-classes, participative learning, seminars, educational tours etc. IQAC encourages the quality teaching & learning processes of the college. The following are the contribution of IQAC towards quality.

- IQAC Offers guidelines to apply for funded projects both Minor & Major.
- Proactive in encouraging the faculty members to publish articles in UGC approved journals having high impact factor.
IQAC coordinates with the college library in all its endeavors for maximum utilization of library resources like INFLIBNET, OPAC, and NDL etc.
- IQAC Strives hard in sensitizing and promoting research culture in the institution.
- IQAC Seminar and Faculty Development Programmes are being organised to impart ways and means to improve quality teaching among the faculty members.
- Self-appraisal of staff is also collected and reviewed by the Heads of the Department and Principal.
- Continuous Monitoring the Teaching Learning Methods.
- Feedback collected from students helps in evaluation of the Teaching – Learning process and action taken report has been produced to the Principal and Management.
- The feedback is worked upon and reports drawn for individual teachers and which is being communicated to the respective faculty members.
- Preparation of academic calendar every year for effective planning and implementation.
- Academic Council / ISO Administrative and Academic auditing have been done for better upliftment.
- Newsletter describing the academic and co-curricular activities of the college

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	0
UGC – Faculty Improvement Programme	0
HRD Programmes	-
Orientation Programmes	01
Faculty Exchange Programme	0
Staff training conducted by the university	7 (University Extension and Career Guidance Cell- Infosys Training) 5 (NAAC Revised Norms and Procedures Training and Orientation)
Staff training conducted by the other institutions	01
Summer/ Winter schools, Workshops etc	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the year	Number of positions filled temporarily
Administrative Staff	15	-	-	-
Technical Staff	5	-	-	-

Criterion-III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing / Promoting Research Climate in the institution

- Faculty members are encouraged to present papers in the various seminars, conducted by the various Institutions, Universities.
- IQAC in Coordination with the Research Cell at the College helps in writing the research proposals, for projects and publications.
- Faculty members are given guidance for applying minor and major Research projects.
- The IQAC helps the interested faculty members to publish papers in UGC recognized journals and Scopus Indexed Journals.
- Faculty members are encouraged to register for M.Phil & Ph.D
- Faculty are encouraged to register for NET exams
- Faculty members are encouraged to apply for online courses
- On-duty is also provided for the faculty members to attend seminars and conference.
- Encourages faculty members with Doctorate to become research guides, and to do.
- Encouraging the members to apply for various funding agency for research.
- Motivating faculty members to organise research oriented programmes.
- Proposals have been submitted to the management to start new research programmes M.Phil in management and Ph.D in management.
- IQAC makes aware to the faculty members that the college management provides reimbursement for attending the quality related programmes.
- The college authorities provide all necessary infrastructural support including space for carrying out research work.
- IQAC monitors Research cell every year and encouraging the faculty members in quality publications. The number of research publications also increased substantially year by year.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	19	04	-
Non-Peer Review Journals	09	05	-
E-Journals	18	07	-
Conference proceedings	31	14	-

3.5 Details on Impact factor of publications

Range **2.3 - 6.5** Average h-index **10, 24** Nos. in SCOPUS **1**
(0.37)

3.6 Research funds sanctioned and received from various agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor projects	-	-	-	-
Interdisciplinary projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (<i>other than compulsory by the university</i>)	-	-	-	-
Any other (<i>Specify</i>)	2017-18	DST-EDII	Rs.20,000	Rs.20,000
	2017-18	DST-EDII	Rs.20,000	Rs.20,000
	2017-18	Bharathiar University (NSS fund)	Rs. 81,000	Rs. 81,000
Total			Rs.1,21,000	Rs.1,21,000

3.7 No. of books published

i) With ISBN No

06

iii) Chapters in Edited Books

-

ii) Without ISBN No

1

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme / funds

3.9 For Colleges

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (*Specify*)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	02	02	-	-	-
Sponsoring agencies	ICT ACADEMY EIDOS Pvt Ltd myKlassroom.com	ICT ACADEMY	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations

International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in Lakhs:

From funding agency From Management College

Total

**Rs.2 Lakhs (Corpus)
Rs. 3.4 Lakhs for
Research Conferences**

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialized	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received faculty and research fellows of the institute in the year

Total	International	National	State	University	Distance	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution

i) Who are PhD Guides?

ii) Students registered under them

3.19 No. of PhD awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students participated in NSS events

University State level National level

International level

3.22 No. of students participated in NCC events

University State level National level
International level

3.23 No. of Awards won in NSS

University State level National level
International level

3.24 No. of Awards won in NCC

University State level National level
International level

3.25 No. of Extension activities organized

University forum College forum NCC
NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- In Connection with **Swachh Bharat – Clean India**, The Ministry of Human Resource Development has formulated a week long programmes to be organized by the Universities/Colleges as a part of creating awareness to the students as well as to the society in general.
- Awareness rallies organized
- Organized Blood, Eye Donation Camps
- One Day visit to ITC plant
- Swatchha Pakwada Activities
- Cyber Crisis Game Awareness (Blue Whale game)
- End of child labour awareness programme
- Unnat Bharat Abhiyaan initiative
- International Yoga Day Celebration
- Drug Abuse and AIDS awareness programmes

Some of the NSS extension activities of 2017-18 academic year listed below.

S.No	DATE	EVENT NAME	ORGANIZATION & RESOURCE PERSON	NO. OF VOLUNTEERS
1	15.06.2017	YOGA DAY COMPETITION	AMMA.V.NANAMBAL,P RESIDENT AWARD WINNER	500
2	21.06.2017	YOGA DAY PARTICIPATION	BHARATHIAR UNIVERSITY	100
3	29.06.2017	DRUG ABUSE AWARENESS RALLY	BHARATHIAR UNIVERSITY	50
4	04.07.2017	ANTI RAGGING & TRAFFI C RULES – SEMINAR	Mr.Kodiselvam, Assistant Commissioner of Police- Traffic & Mr.MURUGESAN, SUB-INSPECTOR POLICE-TRAFFIC	200
5	13.07.2017 & 14.07.2017	ROAD REPAIR & CLEANING CAMP	ALL VOLUNTEERS	200
6	31.07.2017	BHOMMI MATHA DAY CELEBRATION- PLASTIC FREE ENVIRONMENT	NSS VOLUNTEERS & SPECIAL STUDENTS	200
7	01.08.2017	SWATCH BHRAT PLEDGE TAKEN & CAMPUS CLEANING ACTIVITY	50 VOLUNTEERS	50
8	07.08.2017	SWATCH BHARATH ACTIVITY AT OUR CAMPUS	50 VOLUNTEERS	50
9	11.08.2017	INDEPENDENCE DAY & DENGU AWARENESS - STREET PLAY -OUT REACH PROGRAMME	Mr.Dhanapal, Health Inspector, Saravanampatti	100

	18.08.2017	HELMET AND TRAFFIC RULES AWARENESS RALLY	Mr.Kodiselvam, Assistant Commissioner of Police- Traffic Mr.C.Iyyersamy, Inspector of Police – Traffic Mr.S.Radhakrishnan, General Manager, Aadhi Honda	200
11	21.08.2017	DENGU AWARENESS PROGRAMME	Mr.Suresh, Health Inspector, Kalapatti& Dr.Ramya, Asst. Professor	100
12	29.08.2017	STRESS MANAGEMENT -WORKSHOP TO HIGHER SEC. STUDENTS	Mr.ARULANANDHAM Head Master Mr.BALUSAMY, FORMER HM.	200
13	30.08.2017	END OF CHILD LABOUR-STREET PLAY & FIELD WORK	Dr..P.V. Vijayakumar (NCLP) and Project Manager, Mr.K. Nambirajan	100
14	01.09.2017	CYBER CRISIS GAME AWARENESS	Mr. P. Maheswaran, Inspector of Police, Law and Order, Saravanampatti	100
15	06.09.2017	EYE DONATION AWARENESS RALLY	SANKARA EYE HOSPITAL	100
16	07.09.2017 to 11.09.2017.	FACILITATOR DEVELOPMENT WORKSHOP(R.KALAIV ANI)	RGNIYD,BHARATHIYAR UNIVERSITY,BRITISH COUNSIL	NSS PO
17	09.08.2017	ANTI-CORRUPTION SEMINAR	AT BHARATHIAR UNIVERSITY	100
19	14.09.2017	AWARENESS MOVIE PLAY -APJ ABDUL KALAM	ALL VOLUNTEERS	200

20	15.09.2017	ITC PLANT VISIT	50 VOLUNTEERS	50
21	27.10.2017	TREE PLANTATION	SANKARA NSS, SIMS and ECO CLUB	100
22	10.01.2018	DRUG ABUSE AND ILLICIT TRAFFICKING	Mrs.S.ShanmugaPriya Deputy Superintendent of Police Mr.V.Ganesan Inspector of Police Narcotics Division	100
23	11.01.2018	DRONE TECHNOLOGIES & ITS FEATURES	FLIEGE Pvt Ltd	100

Some of the SWACHHTA PAKHWADA extension activities of 2017-18 academic year listed below. (01.09.2017 - 14.09.2017)

DATE	ACTIVITY	DEPT
01.09.2017	CLEAN CAMPUS DAY	NSS
02.09.2017	CLEAN HOSTEL DAY	HOSTEL COMMITTEE (GIRLS)
03.09.2017	GREEN CAMPUS DAY	ECO CLUB
04.09.2017	CLEAN MESS DAY	C.S & HM
05.09.2017	ESSAY CONTEST & SHORT FILM	ENGLISH IT
06.09.2017	CLEAN SURROUNDING DAY – ROAD LEADING	YRC
07.09.2017	STUDY OF GARBAGE CLEANING SYSTEM IN PUBLIC PLACE	NSS
08.09.2017	VISIT TO SLUM AREA – WALL WRITING AND CLEANLINESS	NSS
09.09.2017	VISIT TO MARKET – STUDY OF SYSTEMS FOR CLEANING	ECO

10.09.2017	VISIT TO GOVT. HOSPITAL – TO STUDY THE HYGENIC AND SYSTEM OF GARBAGE DISPOSAL	B.COM CA
11.09.2017	ORPHANAGE VISIT	BBA
12.09.2017	DEBRIEFING SESSION WITH LOCAL BODY	FINE ARTS
13.09.2017	CLEANEST HOSTEL ROOM CONTEST	CS
14.09.2017	ELOCUTION CONTEST “HEALTH AND HYGENIC IS REAL WEALTH”	TAMIL

Criterion-IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	38728 sq.mt	-	Own fund	38728 sq.mt
Class rooms	34	-	Own fund	34
Laboratories	7	-	Own fund	7
Seminar Halls	2	-	Own fund	2
No. of important equipments purchased (> 1-0 lakh) during the current year	437	13	Own fund	450
Value of the equipment purchased during the year (Rs. In Lakhs)	Rs.56,77,241	Rs. 4,06,713	Own fund	Rs.60,83,954
Others	-	Rs. 24,34,316	Own fund	Rs. 24,34,316

4.2 Computerization of administration and library

Computerization of administration

Students Admission IMPRESS ERP
BIO METRIC Staff Attendance
AICTE Students' Portal
DIGITAL Consolidated attendance list for the month and for the Semester
DIGITAL feedback system
Online Examination for Placements and FC exams

Computerization of library

LIBRARY partially automated Dolphin Software System
Del Net / INFLIBNET
OPAC / IFSCO
NATIONAL DIGITAL LIBRARY
Barcode System - E-Gate Entry

4.3 Library services

	Existing		Newly Added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	19191	1,05,14,908.00	278	300503	19469	1,55,15,411.00
Reference Books	612	20,30,207.00	39	14,098.00		
e-Books	-	-	-	-	-	-
Journals	40	42,010.00	03	5680.00	43	47,670.00
e-Journals	-	-	-	-	-	-
Digital Database	2(DELNET & INFLIBNET-N-LIST)	11,750.00	1(NDL)	FREE	3	11,750.00
CD & Video	303	-	10	-	439	-
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	360	4	10mbps	1	-	14	35	15
Added	-	-	30mbps	-	-	-	-	-
Total	360	4	40mbps	1	-	14	35	15

- Library is fully upgraded with technology by using, DEL NET, OPAC, Barcode System - E-Gate Entry ,Dolphin Software System
- 24*7 Smart Board Class room for MBA
- WIFI for UG and PG Campus (Internet Speed has been extended to 40MBPs)
- Technology enablement myclassroom.com, to post assignments and notes for the students.
- Communication Lab for the students of English Department.

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, E-Governance etc)

- Orientation programmes are given to the faculty members and students to effectively utilize social learning platform myKlassroom.com.
- Faculty members participated in One Day Faculty Development Program on new AICTE portal up gradation.
- Training programmes are given to the faculty members to effectively utilize ERP software and for updating in AICTE Web Portal.
- Orientation given by the Librarian to the faculty members and students on DELNET and OPAC, INFLIBNET , and to access NDL (National Digital Library Network) and MENDELEY Research Tool
- The entire campus is under CCTV surveillance
- Seminar Rooms and Conference Halls are well equipped with multimedia facilities.

4.6 Amount spent on maintenance in Lakhs:

i) ICT	Rs.4, 34,186
ii) Campus Infrastructure and facilities	Rs.24.34.316
iii) Equipments	Rs.1. 48.325
iv) Others	Rs.2.56.879

Criterion-V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Orientation Programme for all first year Discipline, Cleanliness, Code of behaviour.
- Induction programmes and Orientation programmes are conducted for the newly admitted students in order to create awareness about the student support services available in the campus.
- IQAC with the help of the HoDs closely monitors the academic progress of students.
- Orientation Programme on Anti-ragging campus for all the years.
- Faculty members are allocated to monitor the discipline of the students and to ensure no-ragging campus.
- Each class will have one faculty member as an advisor, who will take care of the students in all aspects like attendance, examinations, discipline, counselling, arrangement of extra classes etc.
- Remedial class for weak students
- Periodical meetings with the students for their academic and placements
- Feedback analysis
- Students special Trainings
- Students are benefitted with free education (AGARAM Students), merit based scholarship, sports fees concession, from the management and from the Government scholarship for SC & ST students.
- Free education scheme – Supported by the Management for meritorious students.
- The institute has many Clubs and forums whose office bearers are the students themselves.
- Deaf and Dumb students are also given special education in our campus by special instructors and fees concession is also provided to them.

5.2 Efforts made by the institution for tracking the progression

- The progression of students is monitored through result analysis and examination committee meeting.
- Digital technologies are utilized to support diverse needs of learners and also to enhance their learning capacity.
- The tutors communicate with parents to provide regular updates on the progress of students and seek their support to facilitate their children's learning
- Feedback analysis
- Tutorial system
- Tracking Result Analysis
- Adopting Placement Strategies to enhance employability of students
- Progression of students in attendance and academic performance is monitored continually and a well defined mechanism is developed placed in the system. Percentage of attendance of students will be calculated and the names of those who have put up less than 75% will be displayed on all notice boards and also their signatures will be taken.

5.3 (a) Total Number of students Admitted in the academic year 2017 -2018

UG	PG	M.Phil	Ph.D	Others
452	105	6	-	-

(b) No. of students outside the state

63

(c) No .of international students

-

Last Year						This Year					
General	SC	ST	OBC	Physically challenged	Total	General	SC	ST	OBC	Physically challenged	Total
105	112	23	392	-	632	100	180	17	266	-	563

Demand Ratio 1:06

Dropout 10%

5.4 Details of student support mechanism for coaching for competitive examinations (if any)

- Career Guidance and Counselling Cell organized an awareness programme about Bank Exam and Seminar on Professional Examination
- Assisted the students in applying for CIVIL services examination and Special Placement Trainings Conducted.
- Helped for Computation using SPSS software for minor and major project to M. Com, MBA students and for research and publication of thesis to M. Phil and Ph. D scholars.
- Bank Exams/ TNPSC Exams/ Aptitude questions with explanation of answer is displayed in the notice board everyday by the Ramanujan club members
- Daily Quiz was conducted to the students and answer & explanation for the aptitude question was displayed in the notice board well next day.
- Support of issuing the books to the students for competitive exams.
- The department specially conducts special coaching to the students for competitive exams.

No. of students beneficiaries

319

5.5 No. of students qualified in these examinations:

NET SET/SLET GATE CAT
IAS/IPS etc State PSC UPSC IBPS

5.6 Details of students Counselling and Career guidance

- 15 Days Special Students Skill Development Programme organized by Training and Placement Cell in association with Infosys and Bharathiar University.
- Special company specific trainings were given to all final year students as a refreshment programme to make them industry ready.
- Continuous placement preparatory programmes were conducted to enhance the employment opportunity
- Mentor Mentee system is introduced to counsel the students and Student mentors deal with all the students having social, economic and personal problems
- Value added career programmes were conducted
- Grievances Redressal cell addresses the problems of students.
- Value Education is imparted through the curriculum..
- Students Counselling Cell focusing on creating awareness on cyber-crime, Sexual Harassment and drug abuse etc.
- Students are counselled for in-disciplinary behaviour and disciplinary action has also taken by the disciplinary committee.
- Seminars & Webinars by Industrial experts.
- Certificate Course in Yoga is conducted for the interested students jointly

No. of students benefitted

All the students in the College

5.7 Details of campus placement

The Placement cell arranges continuous Placement Preparatory Program for all the students to improve the skills as per the industrial expectations. The SANKARA Placement cell has an MoU with EIDOS Pvt Ltd for the continuous placement preparatory programs. Also the Placement cell gives Career Development Programs for the final year students to motivate them and guide them for their carrier development.

The Training and Placement Cell organized 169 Hours Placement Preparatory Classes to the final year students with Company Specific Training.

S.NO	NAME OF THE COMPANY	NO.OF DAYS FOR TRAINING	NO.OF STUDENTS ATTENDED THE TRAINING
1. 1	INFOSYS	24 Hours	17
2. 2	INFOSYS BPM	24 Hours	39
3. 3	MCKINSEY & CO	12 Hours	51
4. 4	MICRO LAND	12 Hours	72
5.	JUST DIAL	06 Hours	104
6.	WINNERS ILM	06 Hours	123
7.	FUTURE GENERALI	06 Hours	97
8.	IDBI FEDARAL	06 Hours	96
9.	VODAFONE	06 Hours	153
10.	EUREKA FORBES	06 Hours	68
11.	ICICI PRUDENTIAL LIFE INSURANCE	06 Hours	68
12.	EXIDE LIFE INSURANCE	06 Hours	79
13.	RADDISON BLU	06 Hours	28
14.	INTEGRA GLOBAL SOLUTIONS	12 Hours	108
15.	LE MERIDIAN	06 Hours	25
16.	ICICI (For MBA)	10 Hours	68
17.	SHREE PATNI LOGISTICS	06 Hours	25

18.	PUNARVASU GRAPHICS	06 Hours	18
19.	SAINT GOBIN	06 Hours	19
20.	AXIS SECURITIES	06 Hours	32
21.	OBOE EDUCATION	06 Hours	15
22.	WISDOM HR SERVICES	06 Hours	34
23.	CAREERNET	06 Hours	19
24.	COGNIZANT TECHNOLOGIES	12 Hours	58
25.	MALAPURAM FINANCIAL SERVICES	06 Hours	45
26.	HR SERVICE AND TRAVELS	06 Hours	28
27.	YOUTH4JOBS	-	20

This Program enables the students to enrich the Knowledge and improve the confident level to face the Interviews. Also it will be the refresher course for the students before facing the interview.

The Placement Cell organized 24 Successful Drives (20 ON campus Interview and 4 OFF campus Interview) in the academic year 2017 - 2018. Also Placement cell is monitoring the students along with principal and Vice Principal for their regular attendance of the students during the training program.

ON CAMPUS			OFF CAMPUS
No. of Companies Visited	No. of Students Participated	No. of Students Placed with Multiple Offers	No. of Students Placed
21	354	333	18

Total Number of Students Offers in Various Companies - 333

Head Count - 354

Placement Company Wise Report

S.NO	NAME OF THE COMPANY	TOTAL NO.OF. OFFERS
1	JUST DIAL	15
2	WINNERS ILM	28
3	FUTURE GENERALI	41
4	IDBI FEDARAL	37
5	VODAFONE	51
6	EUREKA FORBES	27
7	ICICI PRUDENTIAL LIFE INSURANCE	19
8	EXIDE LIFE INSURANCE	42
9	RADDISON BLU	05
10	INFOSYS-BPM	03
11	INTEGRA GLOBAL SOLUTIONS	16
12	LE MERIDIAN	03
13	ICICI (For MBA)	09
14	SHREE PATNI LOGISTICS	05
15	PUNARVASU GRAPHICS	01
16	SAINT GOBIN	01
17	AXIS SECURITIES	01
18	OBOE EDUCATION	04
19	WISDOM HR SERVICES	02
20	CAREERNET	01

21	COGNIZANT TECHNOLOGIES	01
22	MALAPURAM FINANCIAL SERVICES	01
23	HR SERVICE AND TRAVELS	01
24	YOUTH4JOBS	19
	TOTAL	333

Total Number of Students Offers in Various Companies - 333

Head Count - 354

5.8 Details of gender sensitization programmes

S. NO.	NAME OF THE PROGRAMME	DATE	CHIEF GUEST/RESOURCE PERSON
1	Workshop on CONFIDENCE BUILDING in association with Rexona Confidence Academy”	08.08.2017	REXONA Hindustan Unilever Limited
2	Awareness Program on Sexual Harassment of women at workplace act 2013	31.08.2017	Dr. K. Mangayarkarasi Assistant Professor Department of Women Studies Bharathiar University, Coimbatore
3	Special workshop on POT Painting for women entrepreneurship development	05.10.2017	Mrs. Vasantha Kumar Fevicryl Certified Specialist

4	SWEC in association with Himalaya Ltd organized Beauty Awareness Programme	06.10.2017	Himalaya Pvt. Ltd
5	Nationwide Competition for Legal Rights for Women	11.10.2017	National Commission for Women Sponsored
6	Awareness programme on CYBER CRIME and SAFE DRIVING	15.02.2018	Mrs.V.Vijayakumari Inspector of Police Mrs.A.Masudha Becam Inspector of Police
7	Women's Day Celebration Events like HUMAN CHAIN against social evils, Hair Styling and Rangoli were conducted.	08.03.2018	Management of the College

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/University level National level

No. of students participated in Cultural events

State/University level National level

5.9.2 No. of medals/awards won by students in Sports, Games and other events

Sports:

State/University level National level

International level

Cultural:

State/University level National level
International level

5.10 Scholarships and Financial Support

NAME	NO. OF STUDENT	AMOUNT
Financial support from institution	173	Rs. 54,04,200
Financial support from government	231	Rs. 12,29,200
Financial support from other sources	14 Sources(EDUDHARMA and SOCIAL LINKAGE)	Rs.89,000
No. of students who received International/National recognitions	-	-

5.11 Students organized/initiatives

Fairs:

State/University level National level
International level

Exhibitions:

State/University level National level
International level

5.12 No. of social initiatives undertaken by the students

04 (Dengue Awareness Camp, Unnat Bharat Abhiyan, NSS Special Camps, YRC Seed ball preparation)

5.13 Major grievances of students (if any) redressed:

- Based on the hostel students' request, the hostel mess menu's has been changed.
- INTERNET speed has been upgraded based on the request of the students.
- WiFi facility has been provided in all the blocks.
- Cafeteria facility has been upgraded
- Few Hostel facilities have been renovated.

Criterion-VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:

To engrave character and value based education in the minds of youth and manifest the perfection already in man. To develop this institution into a temple of higher learning, Providing quality education and opportunities for all round development of the students and to excel in higher education, research and extension in different discipline.

MISSION:

The Sankara College of Science and Commerce strives to achieve excellence in education through quality education, preparing the students to face today's world with confidence by giving them competency based education.

QUALITY POLICY:

The Sankara College of Science and Commerce, a learner oriented Educational Institution, is committed to provide quality higher education and strive continuously for the growth of the students and derive satisfaction in pursuit of their knowledge and aspired goals.

6.2 Does the institution has a Management Information System

Yes, MIS have been adopted in the following areas

- IMPRESS Dolphin ERP Software for admission
- Students Record Maintenance
- Exam Cell Administration
- Office Administration
- Library Automation
- Students Feedback through Digital Platform myKlassroom.com

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is as per the Bharathiar University norms. The curriculum is delivered through effective lesson planning and implementation by adopting various innovative teaching strategies. Some of the initiatives taken in curriculum development

- Certificate course in Communicative English
- Topics beyond syllabus thru smart classes, videos, You-tube, NPTEL, MOOCS
- Interaction with industry experts and inclusion of experimental learning.
- Bartending and JUGGLING, Vegetable and fruit carving value added programmes are conducted
- One year value added course Diploma in Yoga for Youth Empowerment in association with World Community Service Centre was conducted

6.3.2 Teaching and Learning

- ICT Teaching and Learning
- Experiential learning - Internship/Field Trips/Industrial visits Literature Search/Survey/Small Group Activities/Web Based Learning
- myKlassroom.Com
- MOOCs and Online Courses
- Remedial Classes
- Syllabus & Academic Calendar
- Lesson Plan & Execution
- Work Log
- Attendance
- Internal / Model Examinations
- Common evaluation for Internal / Model Examinations
- Assignments and Seminars
- Extension Activities and Group Project Works
- Feedback System
- Internships and Field visits

6.3.3 Examination and Evaluation

- Common Evaluation for Internal Examination
- Semester Evaluation as per University norms

6.3.4 Research and Development

- Special On Duty for faculty members for Research activities and Motivated to publish articles
- Special On Duty for faculty members to attend FDPs
- Corpus funds generated exclusive for research programmes
- Research cell was initiated to extend the research activities
- Funds provided by the Management to conduct research conferences

6.3.5 Library, ICT and physical infrastructure / instrumentation

- New books have been purchased and titles have increased.
- New Journals have been purchased
- Access to E-Books through DELNET, Inflibnet and Nlist
- Access to NDL (National Digital Library Network)
- LCD projectors has been extended
- ICT based instruments and computers are purchased and used
- INTERNET speed have been upgraded from 10MBps to 40 MBps
- WIFI facility provided to all the blocks

6.3.6 Human Resource Management

- The human resource of the college is professionally managed. There is a proper recruitment, selection and induction policy for faculty and staff. For the management of the students' affair, the college has students' welfare committee and grievance Redressal cell.
- Faculty members are encouraged to attend summer / winter training programmes, orientation programmes and refresher courses.

6.3.7 Faculty and Staff recruitment

- Manpower Planning for every semester
- Workload Analysis for every semester
- Advertisement in the Newspaper
- Eligibility criteria as per University norms
- Screening the resume
- Call for Interview
- Interview method is followed
- Observation of Handling class
- Expert panel member discussion
- Selection of the candidate is based on consideration of the evaluation parameters.
- Recruiting as per the norms of the University

6.3.8 Industry Interaction / Collaboration

- MOU with UTL Technologies
- MoU with AWS (Amazon WEB SERVICES)
- MOU with NEN for Entrepreneurship Development Programme in association with Wadhvani Foundation
- Extended the MOU with Cadd Technologies , Kalvi Institute, Coimbatore
- Extended the Membership with ICTACADEMY for Faculty Development Programmes and Students Skill Development Programmes
- Extended the MoU with EIDOS Pvt Ltd for Placement Preparatory Programmes
- Extended the MoU with myKlassroom.com for Digital Learning and Mobile Learning
- Industry Institute Forum was organized by every department for Industry Institute Interaction
- Extending the Digital Library Memberships

6.3.9 Admission of Students

- Admissions of the students to all the programmes are carried out as per the guidelines.
- Preparation of leaflet, prospectus every year which highlights various courses and programmes offered.
- Updation of the website about new programmes and fee structure
- It also depicts the eligibility norms of admission, which is based on the Bharathiar University norms.
- Admission Cell is being set up every year, to assist students for admission in choosing the right course, based on their eligibility and interests.
- Admission process involves screening, registration, generation of merit and quota list prescribed by the Government and University norms.
- Admission software package is also been implemented to facilitate the admission process.

6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none">• ESI, PF, Medical Insurance Scheme• Orientation and Faculty Development Programme are contributed by the management.• Bus facilities are provided for the staff at the subsidised rate.• Staff tour is sponsored by the management every year.• Refreshments are provided for the faculty members during exam invigilation.• Group accidental Insurance for teachers
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<p style="text-align: center;">Teaching</p>	<ul style="list-style-type: none"> • All employees are eligible for casual leave, vacation leave and medical leave. In addition, maternity leave for women staff. • Sabbatical for the teaching staff pursuing Ph. D., at the submission stage • Funds for organizing guest lectures, seminars, conferences, workshops and symposiums. • Financial assistance to teaching staff for attending seminars, conferences, workshops and FDPs. • Provision to avail On duty to all the teaching staff to attend / present papers in State / National / International seminars/ Conferences/ Workshops/FDPs. • Concession in tuition fee for the teaching staff who pursue M.Phil. / Ph.D. in the Institution. • Free medical check-up camp for the employees every year through camps organized by NSS/YRC/RRC. • Computer systems with internet facility in all the departments, lab, library and office. • Advance payment of salary to the employees on the festival occasions. • Yearly salary revision for the employees by the management. • Recreation for the employees. • Marriage gifts from the management. • Blazer for female teaching staff with 50% concession.
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Teaching	<ul style="list-style-type: none"> • Lunch room for teaching faculty. • Hostel facility within the campus for teaching faculty. • Staff grievance redressal mechanism. • Stress Management Programmes such as Yoga, Meditation etc. • Permission to act as an examiner for both practical and theory in other Institution/University. • Permission to be nominated as members of statutory body. • Wi-Fi facility for all the employees.
Non-Teaching	<ul style="list-style-type: none"> • ESI, PF, Medical Insurances • Refreshments during working hours for office staff. • Breakfast and working lunch to all the bus drivers. • Free uniforms for all the housekeeping staff. • Special Skill Development programmes for Non Teaching Staff Members
Students	<ul style="list-style-type: none"> • Fee Concession (Merit & Sports Quota) • Management Scholarship for meritorious and economically weak students. • Free Education provided for AGARAM students. • Free Boarding and Lodging for economically weak students • Group accidental Insurance for students.

<p style="text-align: center;">Students</p>	<ul style="list-style-type: none"> • Free Bus facilities from Sankara Bus stop to College Campus. • Organised various medical camp in coordination with NSS for the students. • GYM facilities are provided for the students to keep the body fit. • Library will be open, even after the college working hours for the welfare of the students. • Students are motivated to participate in various intercollegiate events and on-duty will also be provided. The winners are recognized and appreciated by the Principal and the photos will be displayed in the TV, which is kept in the college entrance. • Students have also been subscribed newspapers, which is been read in the class rooms for current news up gradation. • Canteen food facilities are provided for the students with affordable price. • Browsing and photocopies centre along with stationeries items are provided for the welfare of the students. • Free WIFI facility is provided to all the students
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6.5 Total corpus fund generated

Rs.2, 00,000 (Two Lakhs)

6.6 Whether annual financial audit has been done - Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Agency
Academic	Yes	TUV Rhineland	Yes	IQAC
Administrative	Yes	TUV Rhineland	Yes	Internal Auditing

6.8 Does the University/Autonomous College declare results within 30 days?

For UG Programmes Yes

For PG Programmes Yes

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

As per Bharathiar University Norms

Special Supplementary Examinations for candidates who have failed in only one subject are conducted in June every year to facilitate the students, to go for higher studies immediately or to seek jobs early, if they pass the subjects

6.10 What efforts are made by the University to promote autonomy in the affiliated and constituent colleges?

N/A

6.11 Activities and support from the Alumni Association

- Graduation Day was conducted by our college with the chief guest Dr.Premavathy Vijayan., Former Vice Chancellor, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore on 17th February 2018 and the Alumni details are collected for framing Alumni Association.
- Alumini Meetings were conducted to form alumni association and to plan for Alumni Association Registration

6.12 Activities and support from the Parent – Teacher Association

- Parents – Teachers Committee to regulate the students discipline in the campus
- Suggestions given by Parents are carried out immediately for the well fare of the students and Institution
- A special orientation programme is conducted for the parents along with the newly admitted students on the first day of College.
- Under tutorial system the tutors are always in touch with the parents of their respective students.

6.13 Development programmes for support staff

- Computer Awareness Program for staff members
- Encourage to improve their academic qualification
- Health Check up for faculty members
- Faculty Development Programmes conducted to enhance the knowledge of the faculty.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Awareness programmes conducted about Global Warming
- Plastic free awareness programmes conducted to make the campus eco friendly.
- SWACHATHA PAKAWADHA programmes organized to make the campus clean as a part of extension activity.
- Rain Harvesting, Tree Planting, Rally on National Water day, Bhoomi Madha day Celebrations, Swacha Bharat Mission
- Eco Friendly campus
- World environment day Celebration
- The College has signed MOU with ITC WOW club for waste management.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Scholarship for meritorious students
- WiFi facility for the entire block
- Peer teaching and learning
- Active students club with fun filled participative learning
- Continuous Assessment of Teaching Methodology
- Special Coaching for Martial Arts
- Use of ICT in Teaching learning process such as PPTs, Smart class rooms, NPTEL, MOOCs, Digital Learning, you-tube for video lectures
- Mentor mentee system are made for all the students
- Discipline Grievances are addressed regularly
- Special Industry Sponsored Skill Development programmes are introduced
- MoU with NEN for entrepreneurship development programmes
- Industry Institute Forum were introduced to make the student Industry ready

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Faculty members asked to attend FDPs and workshops related to the Research Based Learning and it has been followed.
- ISO audit were conducted with new standards 9001:2015
- In order to enhance the quality of teaching learning process, it has been planned to use smart classroom in 25% classes of each subject, which has been achieved.

- SWAYAM, NPTEL, SWAYAM PRABHA and online MOOCs courses were introduced and students actively participated in MOOCs and awarded with certificates.
- IQAC meeting was at the beginning of the year and it was decided to implement Mentor-Mentee system and the same has been achieved.
- Industry Institute Forum were introduced and successfully conducted for all the streams.
- It was decided in the initial IQAC meeting to enhance the WiFi facility for UG block and the same has been done.
- It was decided in the initial college meeting to enhance the internet speed from 10MBps to 40 MBps and the same has been done.

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

- **Industry Institute Forum** - To make the student to know about recent trends in Industry
- **Unnat Bharat Abhiyaan** - Vision of transformational change in rural development processes by leveraging knowledge institutions to help build the architecture of an Inclusive India

**Provide the details in annexure (annexure need to be numbered as II, III)*

7.4 Contribution to environmental awareness / protection

- Conducted Environmental Studies Course to all the I year students
- Planted Saplings in and around the campus
- MoU with ITC WOW club for Recycling the Wastes
- Conducted ECO Club events
- Awareness on POWER Saving

- NSS Unit creates awareness of environmental hazards and of the urgent to keep the environment clean green and pollution free. NSS organised Swachh Bharat Abhiyan.
- NSS volunteers regularly lead campaigns to prevent use of polythene and polythene products in the college campus.
- Celebrating Bhoomi Madha Day every year on 31st July
- Organizing environmental related programmes through ECO Club
- Organized SEED BALL incubation programme and SEED BALL throw programme to make the environment green in future through Youth Red Cross Unit.

7.5 Whether environmental audit was conducted?

Yes No

7.5 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

STRENGTHS

- The institution has earned goodwill due to long academic experience combined with service motive. The College takes pride to state that it does not collect any donation or capitation fee from the parents.
- Well qualified, experienced and dedicated team of faculty members headed by an encouraging and dynamic Principal and supported by experienced young team of management members who have international exposure which gives traditional and modern approach to the growth of the institution.
- When it comes to the modern and latest technology- The campus is enriched with unique and latest social e-learning platform "myclassroom.com" by which the sharing of knowledge among staff and students has become more effective and easy. Learning contents such as notes, power point presentations, video clipping, assignments, campus news etc., is made available to the students to keep them

updated at any point of time and place. The effective users of this facility are awarded every month for both students and staff members to keep them motivated.

- The college has an MOU with EIDOS Pvt Ltd, a placement training company to train the students continuously on communication skills, aptitude, and soft skills in order to make ready to face the job world.
- The college also have MOUs with Infosys, UTL and for Train the Trainer Module and Cadd Technologies – Kalvi Institute for TALLY programmes.
- The college has installed SWAYAM PRABHA and gave provision to all the students to view Digital lectures initiated by MHRD. Also all the departments have internet facility to use NPTEL, SWAYAM and MOOCs programmes and study materials.
- The institution produces university ranks consistently with the support of eminent faculty members who contribute their fullest for the betterment of the students.
- We believe Education is common for all and disability is not a hindrance to get educated. We take pride in being the only self financing college in the city which admits disabled and hearing-speech impaired students. We have special trainers to teach hearing-speech impaired students in sign language.
- Our Institution always strives to educate the needy and thus our Trust (Coimbatore Educational and cultural Foundation Trust) provides Scholarships to students and also helps in finding scholarships from other trusts and likeminded people. Tution Fee concession for deserving students and sports students is also facilitated. The merit scholarship awarded by the management attracts more students from the rural areas.
- The College keenly emphasize on discipline, moral ethical values and social responsibility campaign which help us mould the students into a better citizens of this great country.
- The Values we impart along with education has been a point of conviction for the parents.
- Orientation programmes are conducted for the entire fresher's to guide them for a balanced college life and a great career.

- Orientation for all new staff appointed to make them familiar with the regulations, systems and records maintained in the college.
- A mentor is available in the college campus to give psychological assistance and counselling to the students and staffs on prior appointments and request.
- The institution has seen an increase in admissions over the past couple of years, which indicates a great sign of constant growth.
- Extra-curricular skill development programmes such as placement preparatory programme, yoga, communicative English, Tally etc., are conducted for all the students during their period of study.
- Students have also supported with Entrepreneurship Development Cell and Research Development Cell.
- The student's activities are supported by various groups and clubs such as NSS, YRC, Rotaract club, Fine Arts Club, Students Club and Eco-Club.
- Students council leaders are elected through online polling and their leadership qualities are developed and further trained to enhance their skills.
- The Students Club members and council leaders organize various events and functions which develop their individual talents and many other skills like event management, entrepreneurship, and communication.
- Frequent guest lectures by eminent personalities, workshops and seminars to keep the students aware of the changing trends in the working world.
- To impart the sense of social responsibility, the college has arranged for awareness campaigns and rally on social issues such as –Anti Drug Program, Breast cancer awareness program, Stop tobacco awareness program and Anti corruption program etc. All these campaigns bring in ethical, moral and patriotic values among our students.
- The college celebrates all the important international days and religious festivals to bring harmony and integration among the students who come from different walks of life.
- The institution has an excellent play-field (400m running track) to encourage the sports skills and for conducting various tournaments in cricket, foot-ball, Kabaddi, volley-ball, tennis, and athletic events. The college also has a Sports committee and

in which the University Physical Director is one of the member. Special coaching is also given for indoor games such as Carrom, chess etc.

- Fleet of Buses connects the college and all the major areas of the city, reaching out to the students where ever required.
- The college has an Eco friendly green environment which creates good atmosphere to work and learn.
- Good infrastructure with spacious classrooms (ICT facility) , Well equipped laboratories with Hi-speed (10mbps) internet facility, Air-conditioned seminar hall, 500 seater mini auditorium, Hostel facilities for boys and girls with 24 hours security service.
- The Computer laboratories are enhanced with Internet Bandwidth speed from 10MBps to 40MBps
- WIFI facility has been extended to the entire campus.
- In-campus Temple to spread peace and harmony.
- Internet cafe, stationary store, Xerox facilities are available for students in the campus.
- The campus is located right next to the IT - hub of the city which facilitates the students to access the information and opportunity easily.

WEAKNESS

- The students from other states are quite less, if increased it will help in national exposure.
- More PG courses programmes should be added in.
- Auditorium with more seating capacity is required, but we do have alternate arrangements made as and when required.
- More emphasis on research and consultancy activities is required like applying and tapping the funding agencies and consultancies etc.
- Less admissions in few courses depends on the industry trends

OPPORTUNITIES

- The institution always provides good platform for the faculty members to improve their soft skills and to present and publish articles, essays and research papers in various National/International Journals, Seminars and Conferences. In order to enhance their knowledge, intellectual abilities, skills and personality, FDPs are conducted regularly for the faculty members.
- Students are motivated to present their ideas through paper presentation in Seminars/Symposium/Conferences and to compete in various events of intercollegiate meet conducted by other institutions.
- City expansion is at full swing in areas around the location of the college. With the increase in number of residential complex and many corporate companies the area is becoming a major hub in the city. There is an opportunity to start more commerce courses, which is always in demand.
- Possibility of extending transport facilities to other areas to facilitate more students.
- Opportunity to expand and improve infrastructure and sports facility is always open.

CHALLENGES

- To make the opportunity into reality and to make the weakness into strength.
- To find experienced faculty members, as there is tremendous decrease in number of people preferring teaching as a profession.
- To create more university ranks and constantly improve the academic results.
- To apply for more number of UGC funded minor and major projects and receive grants.
- To apply for more projects through other consultancies.
- To conduct Job fairs periodically for better placement records.
- To bring in more digital technology into learning platform.

8. Plans of Institution for next year

To bring two research programmes on Management (M.Phil and Ph.D in Management)

To enhance Academic Industry Interaction

To provide facilities to conduct more seminars/workshop

To enhance the research cell and one compulsory workshop in IPR.

To apply for more funded projects and seminars

Increase in students in-take

Increase in the number of Placements

To enhance the Industry sponsored programme

To make compulsory one NPTEL course in a year for faculty and students

To make students to use SWAYAM and MOOCs online courses

To conduct more research conferences and seminars in association with UGC approved journals and Scopus indexed.

Focus on extension activity to improve students' skills in three areas, namely people skills, technical skills, hands on training.

Taking students for more industrial visits, outbound training programme

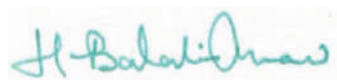
To strengthen a platform for the Students to earn while they learn.

To make the Alumni Association as a registered one to strengthen the alumni interaction.

To make the students compulsory to attend SWAYAM PRABHA digital lectures on their respective areas.



Prof. Bernard Edward
IQAC Coordinator
Sankara College of Science and Commerce



Dr. H. Balakrishnan
Chair Person - IQAC / Principal
Sankara College of Science and Commerce

Annexure - I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

Annexure - II **Best Practice - I**

INDUSTRY INSTITUTE FORUM

Objective of the Practice:

The function of the forum is to promote closer interaction between the academic field and the professional field. Industry Institute forum is established to provide closer link with the industries.

Purpose:

The purpose of the forum is to find out the gap between industrial expectation and end product of the institution and reduce the gap thereby providing enhanced scope for the students' future perspectives. The forum shall be the bridge between the industry, the real world and the institute. Industrial exposure of Faculty is very much helpful to guide students about latest industrial practices and requirements.

The Functions of Industry-Institute Forum includes,

- To give industrial exposure to faculty members and students, thus enabling them to tune their knowledge to cope with the industrial needs.
- To assist the Departments in organizing workshops, conferences and symposia with joint participation of the industries.
- Encouraging industrialists to visit institution to deliver lectures on the current needs of the industries.
- To organize industrial visits for Faculty members and students.
- To identify the latest technologies used in industry to solve their problems.
- To establish the rapport with industries for taking up mini projects, projects and in-plant training.
- To strengthen Alumni relations and to assist the Training and Placement Division.
- Memorandum of Understanding between the institute and industries to bring the two sides strategically closer.
- To identify the subject experts from industries.

Annexure- III
Best Practice II

UNNAT BHARAT ABHIYAAN

What is UBA?

Unnat Bharat Abhiyan is inspired by the vision of transformational change in rural development processes by leveraging knowledge institutions to help build the architecture of an Inclusive India.

Objectives of UBA:

- To build an understanding of the development agenda within institutes of Higher Education and an institutional capacity and training relevant to national needs, especially those of rural India.
- To re-emphasize the need for field work, stake-holder interactions and design for societal objectives as the basis of higher education.
- To stress on rigorous reporting and useful outputs as central to developing new professions.
- To provide rural India and regional agencies with access to the professional resources of the institutes of higher education, especially those that have acquired academic excellence in the field of science, engineering and technology, and management.
- To improve development outcomes as a consequence of this research. To develop new professions and new processes to sustain and absorb the outcomes of research.
- To foster a new dialogue within the larger community on science, society and the environment and to develop a sense of dignity and collective destiny.

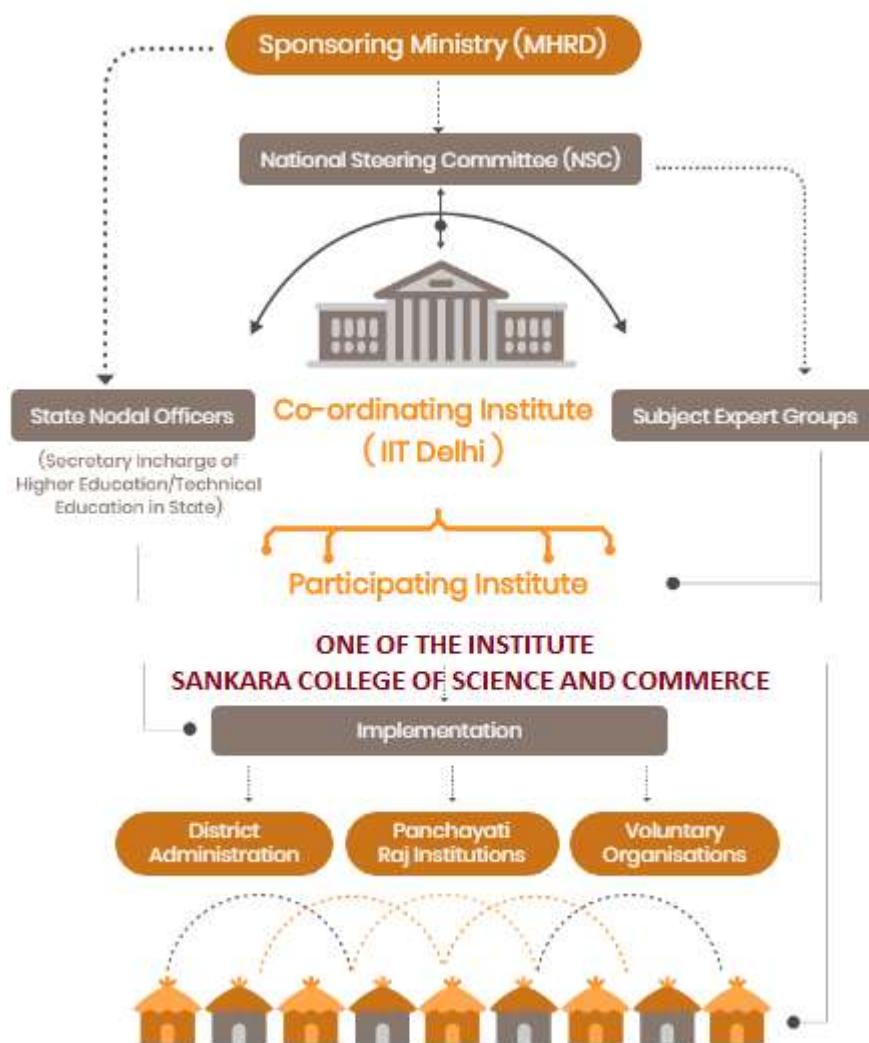
Objectives of the Practice:

- As a participating institute, the college has adopted 5 villages to work with the people of rural India in identifying development challenges and evolving appropriate solutions for accelerating sustainable growth.
- To meet the rural people and know about the resources lacked and the same to be documented and send to MHRD through UBA for necessary action
- To help MHRD to build the architecture of an Inclusive India through UBA.

Purpose:

- To make the students to involve in government initiated projects
- To make the students and UBA members to have a linkage with the public
- To interact with the rural people to know their basic needs
- To know the process of the Unnat Bharat Abhiyaan
- To build the architecture of an Inclusive and better India through UBA along with the young students

Functions: (Graphical Format)



Highlighted the functionality of the participating institute. The picture shows the functions of Unnat Bharat Abhiyaan.

6. The Institution

Name: Sankara College of Science and Commerce

Address: Saravanampatti, Coimbatore 641035, TamilNadu.

Telephone: 0422 4313500

Year of Accreditation: 2014

Grade awarded by NAAC: A Grade with CGPA 3.19

Contact Person: Dr.H.Balakrishnan, Principal

For AQAR related Queries

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